**ÇİMSA Çimento Sanayi ve Ticaret A.Ş.**


DOCUMENT NAME: BIODIVERSITY MANAGEMENT POLICY

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BIODIVERSITY MANAGEMENT POLICY

1. PURPOSE AND SCOPE

The Biodiversity Management Policy (Policy) has been established to reduce the environmental risks of Çimsa Çimento Sanayi ve Ticaret A.Ş. and its subsidiaries (“Company”), to conduct nature-positive operations, and to enhance long-term business resilience opportunities.

In this context, we prioritize nature strategically and develop long-term robust plans. Our goal is to halt and reverse biodiversity loss by 2030, using 2022 as a baseline, and achieve full recovery within our operations and supply chain by 2050. To enhance our biodiversity performance, we collaborate with stakeholders, communities, sectoral platforms, and suppliers to create science-based, action-oriented roadmaps. These efforts are structured and implemented through “Biodiversity Management Plans,” which include location-specific actions.


2. DEFINITIONS AND ABBREVIATIONS

- **Biodiversity:** Represents the diversity among living organisms across terrestrial, marine, and aquatic ecosystems, including the ecological structures they form. It encompasses genetic diversity within species, species diversity, and ecosystem diversity.
- **Nature Positive:** A condition in which negative impacts on nature are minimized, resulting in a net positive effect, and contributing to the restoration of ecosystems.
- **Ecosystem:** Dynamic systems where interactions between living organisms and their non-living environment shape mutual relationships and energy flows.
- **Rehabilitation:** Activities aimed at restoring degraded natural areas to their former state due to natural resource extraction or other causes.
- **Pollination:** A fundamental ecosystem service supporting plant reproduction. Pollinators such as bees, butterflies, birds, and bats transfer pollen from one flower to another, enabling fruit and seed production.
- **TNFD (The Taskforce on Nature-related Financial Disclosures):** An initiative providing a framework for managing and reporting nature-related financial risks and opportunities.
- **NGO (Non-Governmental Organizations):** Civil society organizations involved in various environmental, social, and economic matters.
- **Full Recovery:** Encompasses the restoration of natural habitats, sustainable provision of ecosystem services, and conservation of critical species in terms of biodiversity.

3. PARTIES AND RESPONSIBILITIES

3.1. Company

The sponsor of this Policy is the Company's General Manager at the highest level. The Human Resources and Sustainability Department is responsible for the implementation, company-wide dissemination,

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monitoring, and reporting of the policy. The Company informs all relevant stakeholders, including suppliers and business partners in its value chain, about this Policy.

3.2. Suppliers and Business Partners

Suppliers and business partners are responsible for operating in alignment with the commitments, rules, and principles set forth in this Policy. If additional information, implementation support, or collaboration is required, they must establish communication with Çimsa representatives. Suppliers may use subcontractors only if permitted under their agreement with Çimsa. Suppliers are also responsible for informing their subcontractors about this Policy.

3.3. Employees

All employees within the domestic and international subsidiaries of Çimsa Çimento San. ve Tic. A.Ş. are responsible for adopting and implementing this policy.

4. COMMITMENTS, RULES, AND PRINCIPLES

Çimsa's biodiversity commitments align with the United Nations Sustainable Development Goals. Location-based analyses are conducted within the framework of the TNFD standard using the LEAP (Locate-Evaluate-Assess-Prepare) approach.

Through this policy, we implement the following fundamental principles and guidelines for a sustainable future:

4.1. Nature Conservation and Restoration


Nature conservation and restoration efforts aim to protect natural ecosystems in operational areas, prevent environmental degradation, and restore existing ecosystems. This includes:

- **Conservation:** Minimizing the environmental impacts of operations and protecting critical areas and sensitive ecosystems. Efforts include securing habitats for local flora and fauna, managing water resources sustainably, and preserving soil fertility.
- **Restoration (Rehabilitation):** Aiming to restore degraded natural areas to their former ecological functions. This includes reforestation of areas impacted by mining activities, planting local plant species, and restoring natural water cycles.
- **Nature-Based Solutions:** Using natural ecosystem functions to address environmental issues, such as utilizing natural vegetation for flood control or preserving and expanding forests to reduce carbon emissions.

4.2. Biodiversity Conservation

Biodiversity conservation ensures the sustainable management of biodiversity and the reduction of negative impacts resulting from business operations. This includes:

- **Protection Measures:** Identifying and protecting sensitive species and their habitats while eliminating factors threatening local biodiversity, such as habitat loss or water pollution.

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- **Biodiversity Management Plans:** Preparing and implementing comprehensive management plans to enhance biodiversity values around company facilities. These plans include identifying, monitoring, and protecting existing species, engaging local communities, and raising awareness.
- **Supporting Ecosystem Services:** Strategically working to preserve and improve ecosystem services provided by biodiversity, such as pollination and seed dispersal.
- **Monitoring and Reporting:** Regularly tracking population changes of species and sharing obtained data with the public or relevant stakeholders.
- **Improvement Initiatives:** Implementing long-term projects to restore degraded habitats and enrich biodiversity.

4.3. Collaboration and Education

In line with Biodiversity Management Plans, we foster knowledge-sharing and collaboration with local communities, academic institutions, and environmental NGOs. We also educate our employees, value chain partners, and suppliers on biodiversity conservation and enhancement, raising awareness and promoting best practices across the industry.

5. PRACTICES

Çimsa develops and implements Biodiversity Management Plans to protect and enhance biodiversity. These plans outline concrete steps for conserving, restoring, and sustainably managing natural habitats and ecosystems.


Activities include habitat restoration, species conservation projects, erosion control efforts, and supporting ecosystem services. Seasonal monitoring, field studies, and biodiversity observations contribute to the continuous improvement of these plans. Çimsa also actively supports the protection of endemic species, expansion of green spaces, and collaboration with local communities.

6. REPORTING AND SUPERVISIONS

Çimsa regularly reports the impact of activities conducted under Biodiversity Management Plans. Data obtained from seasonal monitoring, field observations, and flora-fauna assessments are reflected in reports prepared in accordance with national and international standards. These reports are shared with senior management and relevant stakeholders and guide improvement processes. To ensure the effectiveness and accuracy of biodiversity-related activities, Çimsa conducts regular internal and external audits. Audit processes involve site visits, seasonal observations, and data comparison methodologies. The company also seeks support from independent experts and certified organizations to ensure full compliance with legal regulations and sustainability targets.

7. ENFORCEMENT APPROVAL AND REVISION

This Policy is binding for all relevant parties from its publication date and remains in effect as long as it is valid.

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The Sustainability and Occupational Health & Safety, and Environmental Directorate is responsible for reviewing, updating, and communicating this Policy annually in consultation with relevant units.

The Sustainability Management Committee is responsible for reviewing and finalizing proposed revisions.

The General Manager of the Company is responsible for enforcing this Policy and approving any amendments.

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