



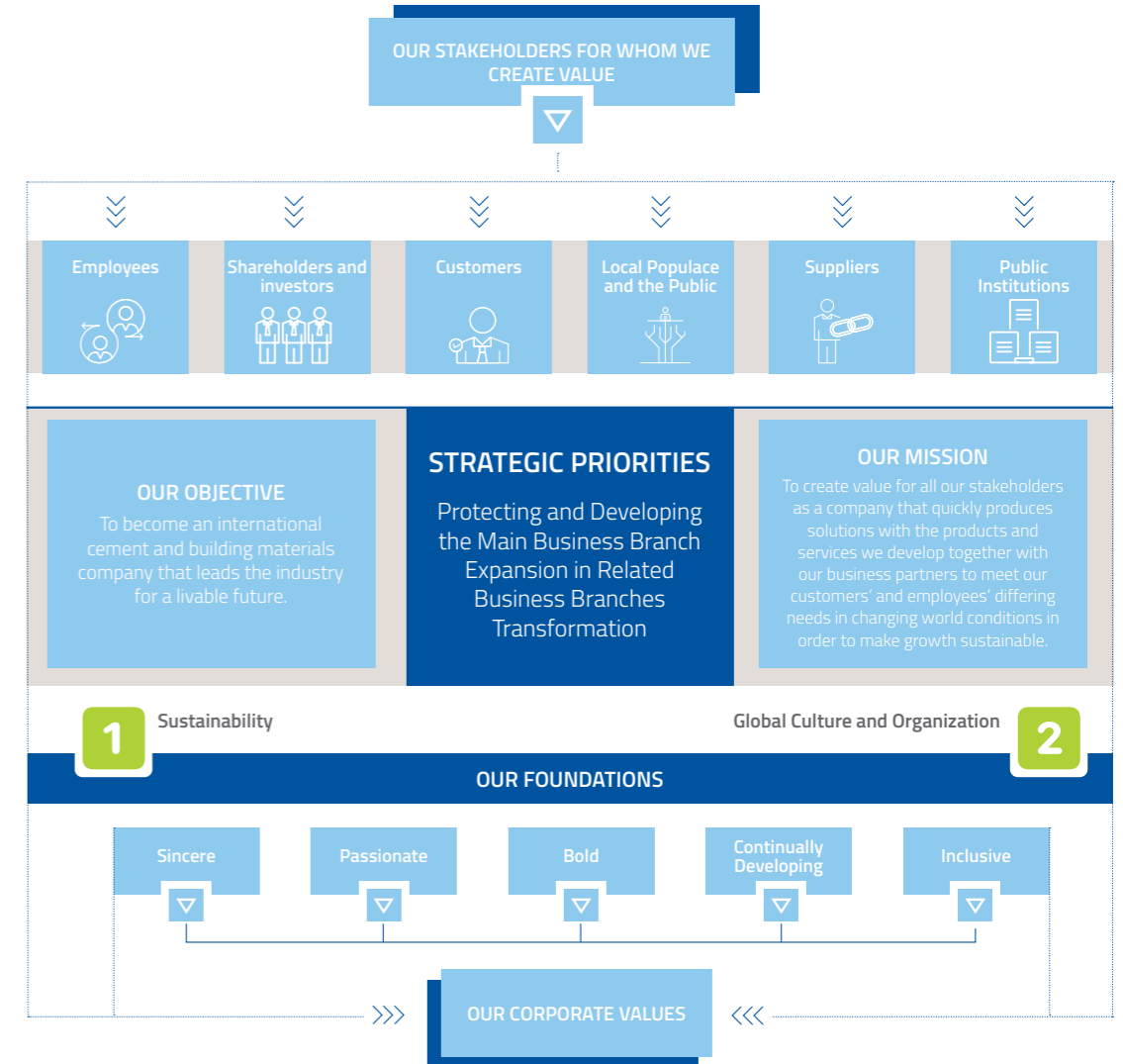
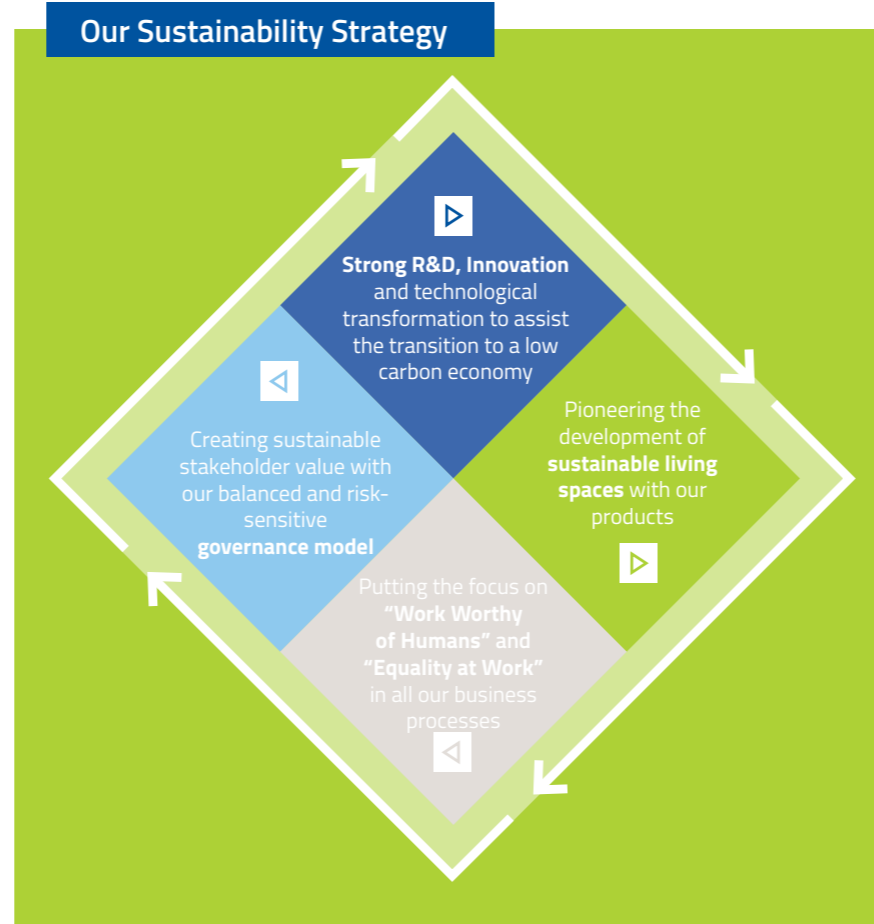
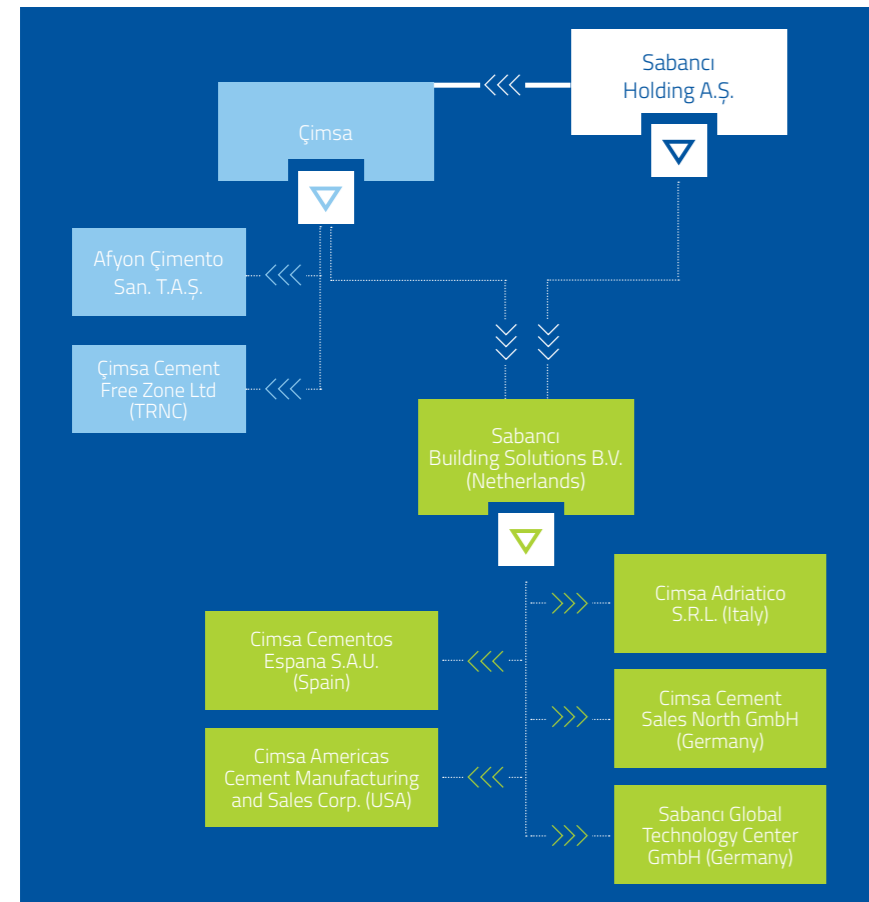
2022 Factsheet



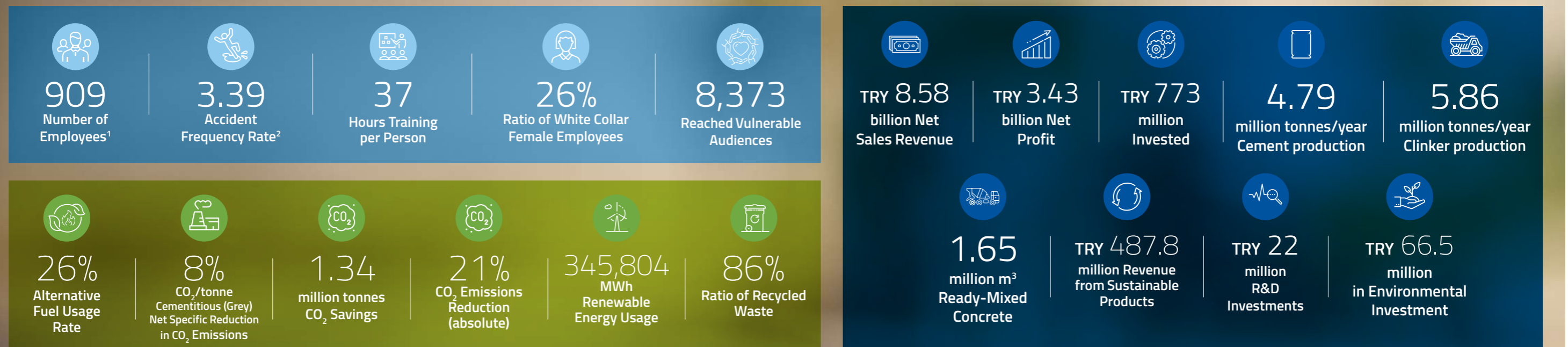
SHAPE TODAY FOR TOMORROW

About Çimsa

Established in Mersin in 1972, Çimsa operated until July 28, 2022, with 5 integrated cement plants, 1 grinding station and ready-mixed concrete stations in Mersin, Eskişehir, Kayseri, Niğde, Afyonkarahisar, and Ankara in Türkiye. Following the sale of the Kayseri and Niğde integrated cement plants, the Ankara grinding station, and 7 ready-mixed concrete facilities in 2022, Çimsa continues to operate with 3 integrated cement plants and 24 ready-mixed concrete facilities within Türkiye.



Çimsa in Numbers



¹-Direct Employment ²- Ready-Mixed Concrete and Cement Production Operations ³- Number of Audiences Reached with Inclusion Programs

Making the transition from the cement business branch to building materials, from local to global, and to sustainable products

1 Protecting and developing the main business branch

2 Expansion in Related Business Branches

3 Transformation

Our Sustainability Strategy

We create sustainable stakeholder value with our products that support the low carbon economy for the development of sustainable living spaces.



Our Governance Principles

→ → Strategic Human Resources → → Technology and Innovation → → Sustainability Road Map

INPUT

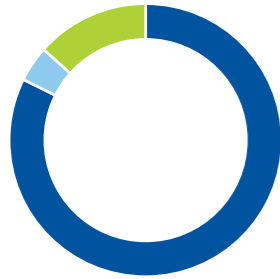
OUR BUSINESS MODEL

OUTPUT

SUSTAINABLE IMPACT

Highlights

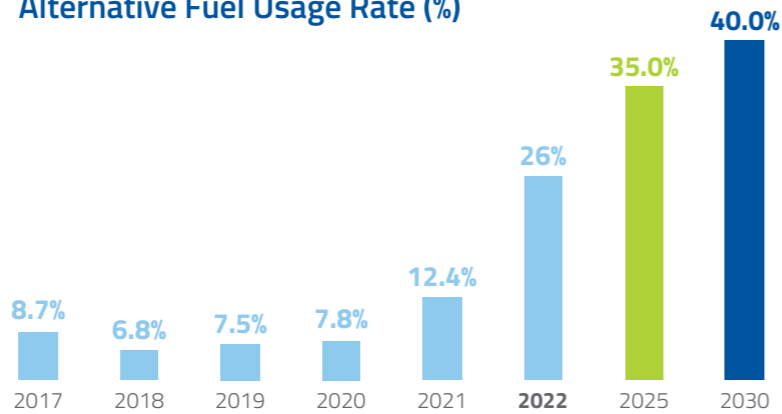
Çimsa CO₂ Emission Distribution



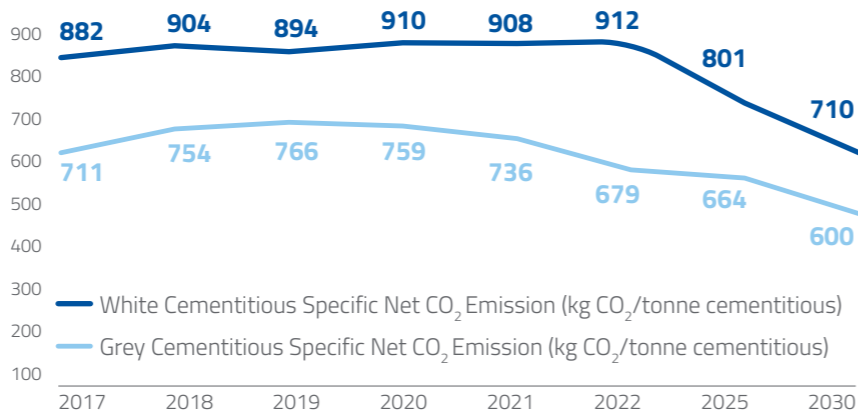
- Scope 1 Total CO₂ Emission (Million tonnes/year) **5.09**
- Scope 2 Total CO₂ Emission (Million tonnes/year) **0.14**
- Scope 3 Total CO₂ Emission (Million tonnes/year) **0.83**

Çimsa started receiving the first fruits of its decarbonization strategy, started in 2020, in 2022. A reduction of 11% compared with 2020 and 8% compared with 2021 was achieved in specific net CO₂ emissions for grey cementitious. A reduction of 7% compared with 2020 and 5% compared with 2021 was achieved in specific net CO₂ emissions for consolidated cementitious. With the effect of the decrease in emissions density, absolute emissions decreased by 21% when compared with the previous year.

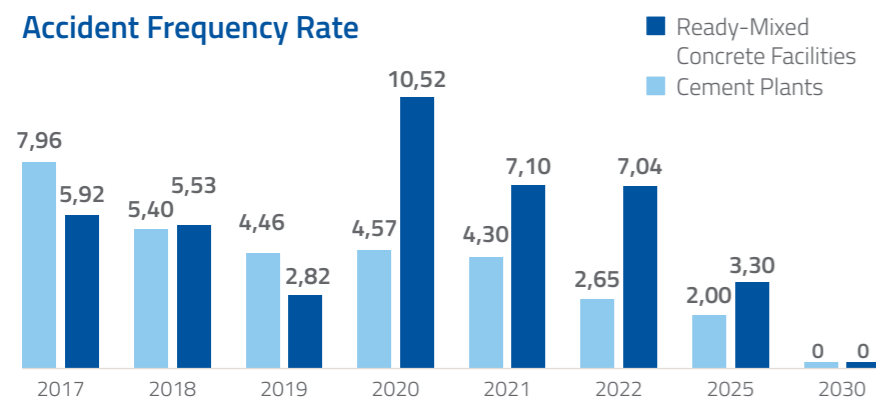
Alternative Fuel Usage Rate (%)



Specific Emissions Density



Accident Frequency Rate



Note: Included accidents in 2022 with losses of 3 or more days.

Çimsa increased its score of A- in the Supplier Engagement Rate (SER) to A in 2022, becoming the first cement company to rank alongside the SER leaders in Türkiye. Through its leadership, Çimsa has once again demonstrated the importance it gives to relationships with stakeholders as part of sustainability.



Of the **1,773** companies we worked with actively in 2022, **96.5%** were local suppliers.

Derya Daştan Financial Planning and Analysis Manager

How did Çimsa support you in adapting to business processes before you had a baby and afterwards?



Both my managers and my company helped me out in so many ways in the period before I had the baby and afterward. My managers' attention to the private life - work balance played an important role in getting through important project periods. Also, switching to hybrid work as a company helped in creating this balance.

I had no problems taking my maternity. Hybrid work made this transition very easy. When I was at the office, I used the sanitary rooms designed to have the conditions to safely store milk. I would like to take this opportunity to thank my company very much.

33%

Ratio of Female Members on the Board of Directors

26%

Ratio of White Collar Female Employees

37

Number of Newly Recruited Female Employees

Ratio of Female Employees in STEM Roles
2022: **24.1%**
2021: **23.7%**

Ratio of Female Employees in Income Generating Roles
2022: **22.6%**
2021: **21.6%**



Our solar energy plant, which will be commissioned at our Afyon Plant in 2023, will have **3,370** kWp installed power.



This investment will prevent the release of approximately **2,000** tonnes of carbon dioxide.



In 2022, through energy efficiency projects

7.1 TJ thermal, **1,617** MWh electrical energy was saved in Çimsa.



60%

Reduction in indirect (scope 2) emissions provided by energy efficiency and use of renewable energy

Performance Targets

Material Topic	Key Performance Indicators	Business Branch	Unit	Base Year:2020	2022 Realized	2025 Target	2030 Target
Occupational Health and Safety	Zero fatal cases	All	# persons	0	0	0	0
	Reducing the Lost Time Injury Frequency Rate (LTI FR)	All	(Fat+LTI)/1 M work hours	4.81	3.39	2.5	0
Sustainable Products	Increase in the ratio of sustainable products and service revenues to total revenue	Cement	% Sustainable product revenue/Net revenue	7.6	5.7	10	> 50
Managing the Climate Crisis and Risks	Reduction in net specific CO ₂ emissions by cementitious product (Base year:2020)	Cement	%	0	6.9	12	22
Alternative Fuels and Raw Materials	Increase in the use of alternative fuels	Cement	%	7.8	26	35	40
Energy Management	Consumption of renewable electrical energy	All	%	6.3	58.2	70	> 80
Water Management	Reduction in specific water consumption	Cement	m ³ /ton cement equivalent	0.34	0.44	0.35	0.3
Employee Commitment and Development	Increasing employee engagement survey score	All	%	62	56	70	80
Equality Diversity Inclusion	Increasing the ratio of women employees*	All	%	17.4	26	25	30
Corporate Social Responsibility	Number of Vulnerable Audiences (youth, women and disabled etc.) Reached by Inclusion Programs	All	# persons	50	8,373	9,600	10,000
Corporate Governance	Increasing ESG rating scores	All	%	46	78	80	90

