

CORPORATE SOCIAL RESPONSIBILITY POLICY

1. PURPOSE AND SCOPE

This policy document aims to communicate the corporate social responsibility principles, priorities and the practices followed by Çimsa Çimento Sanayi ve Ticaret A.Ş. and its domestic subsidiaries ("Company") in line with these principles to all our employees, shareholders and all other stakeholders.

We believe that commitment to the principles of corporate social responsibility complements our core way of doing business and our corporate values together with our sustainability strategy.

This Policy shall enter into force upon the approval of the Board of Directors as of the date of publication and its validity period shall continue as long as the Policy remains in force.

2. DEFINITIONS AND ABBREVIATIONS

Diversity: Diversity, in a general sense, refers to all the differences of individuals. Everything that makes individuals unique forms part of the definition of diversity.

Equality: Equality is about ensuring that every individual has an equal opportunity to make the most of their ideas and talents and to contribute to society. It is also the belief that no one should have a lower standard of living because of where they were born, where they come from, what they believe in or whether they have a disability.

Equality, Diversity and Inclusion Policy: It is the Company's policy that conveys its egalitarian, diversity-oriented and inclusive culture and practices.

Inclusion: Workplace inclusion means including, accepting and valuing all people in the workplace, regardless of their differences and social identities.

Corporate Social Responsibility (CSR): The company's ethical and responsible behavior towards the society and the production of various projects in this context. Depending on the company's sustainability goals, the scope of these projects can range from activities to protect nature and the environment to education.

Sabancı Holding Code of Business Ethics (SA-Ethics): SA-Ethics are the values and working principles that Sabancı Holding and Group companies take as a basis in all business processes and in their relations with employees and all stakeholders. In addition to protecting companies and employees, SA-Ethics provides guidance beyond the laws, regulations and internal procedures that govern all decisions and activities.

Social Return on Investment (SROI): It is a form of analysis and reporting used to measure and recognize the value created or destroyed as a result of the activities/projects implemented.

3. PARTIES AND RESPONSIBILITIES

The Company recognizes its corporate social responsibility arising from the impact of its activities on people, companies and society.

The Company considers the concerns of its stakeholders regarding social and environmental issues, diversity, fiscal responsibility, respect for human rights and community, and integrates them into its business and operations.

The sponsor of this policy is the CEO of the Company at the highest level and its implementation is the responsibility of all top management and company employees, particularly the Corporate Communications department.

4. COMMITMENT, PRINCIPLES AND GUIDELINES

As part of its core values of respect for people and closeness to the public, the Company considers acting with a sense of social responsibility in all its activities as one of the fundamental and unchangeable elements of its management approach. It manages the economic, social and environmental impacts of these activities in a responsible manner and prioritizes the development of society. The scope of the social responsibility approach is not limited to business activities and their impacts. Social contribution is part of business activities. It determines its understanding of social responsibility and its priorities in this regard, taking into account what is best for society and the environment.

We take care to play a leading role in activities to protect democracy, human rights and the environment. The Corporate Social Responsibility Policy is prepared within the framework of SA-Ethics and other relevant policies and guides us in the way we do business.

The basic principles we take as basis in our social responsibility practices are as follows:

- We always support permanent social responsibility activities that create value for society.
- Acting with a sense of social responsibility in all our activities is among our most important values. Within this framework, we prioritize the development of society by responsibly managing the economic, social and environmental impacts of all our activities.
- We aim to improve the quality of common life by implementing the most beneficial improvements and innovations in areas such as education, environment, health, children, women and disabled individuals, which we prioritize in line with our social responsibility approach.
- We accept corporate social responsibility approach, business processes and corporate culture as a whole and focus on projects that create sustainable and lasting value.
- As a company, we apply the best environmental solutions beyond legal obligations and support any initiative that will help the development and dissemination of environmentally friendly technologies and raise environmental awareness. We take care to fulfill our social and environmental responsibilities towards the society in all geographies where we operate, in harmonious cooperation with our shareholders, employees, the public, non-governmental organizations and other stakeholders.
- We manage the environmental impacts that may arise from all our activities with a sense of responsibility. We aim to identify and implement all kinds of improvement and development activities that will minimize the environmental impact of our activities at a level appropriate to our company's field of activity.
- As a company, we strive for the development of our society within the framework of the principle of corporate social responsibility. We support our employees to volunteer for appropriate social and community activities in which they will take part with a sense of social responsibility.
- We take care to develop and implement approaches to ensure that all our business partners, especially our suppliers, act in line with our company's standards in the field

of social responsibility. We raise awareness among all our business partners, encourage them to adopt a social responsibility approach and develop projects together.

5. MAIN FOCUS AREAS

The Company aims to contribute to social life by touching vulnerable audiences through inclusion programs created in line with its social responsibility approach, while building a sustainable future through activities that support environmental improvement. It encourages suppliers, customers and other stakeholders to contribute to the future by including them in these efforts. In addition, the company ensures that communication channels are functional for all stakeholders to provide their feedback and focuses on improving its processes.

5.1. Positive Impact Focus on People and Society

Children and Young People

As a company, our primary focus in Corporate Social Responsibility projects carried out for many years has been to prepare for the future by supporting the education and development of children and young people. In addition to active learning and game-oriented education programs for primary school students, projects are designed to support young people in entering their professional lives, to help them realize their potential and to increase their chances of finding a job upon graduation. These projects aim to support Sustainable Development Goals 4 - Quality Education, 5 - Gender Equality and 10 - Reduced Inequalities.

Disabled People

In line with our egalitarian, diversity-oriented and inclusive culture, we work to raise awareness about the inclusion of disabled individuals in both business and social life and to draw attention to the problems they face every day. With these activities, it is aimed to support Sustainable Development Goals 3 - Healthy and Quality Life and 10 - Reduced Inequalities.

Women

The Company works to increase the inclusion of women in business life in line with its Equality, Diversity and Inclusion Policy. With these activities, it is aimed to support Sustainable Development Goals 5 - Gender Equality, 8 - Decent Work and Economic Growth and 10 - Reduced Inequalities.

Human Resources

The Company offers training and development programs in environmental and social areas in order to positively impact and shape the way its employees do business in order to create a sustainable future. It aims to develop sustainable behaviors through the culture, values and resources it offers to its employees.

In line with its goal of reducing its environmental impact, the Company strives to improve the behavior of its employees towards the reuse and recycling of waste that may arise as a result of its activities. With the other practices it has implemented and plans to implement, it enables its employees to carry the awareness and sustainable habits they have gained to their daily lives.

The Company incorporates its human rights approach and the culture it has developed around the concepts of equality, diversity and inclusion into its business processes and transfers this culture to its employees.

It shows the importance it attaches to its human resources by always keeping supporting its employees' talent management and personal development journeys on its agenda. It designs and implements programs that support well-being for its employees to lead a better quality of life in both their work and social lives.

Local Community

The Company attaches importance to its relations with the local communities in the locations where it operates. It contributes to the protection and development of the values of the society in the field of culture, arts and sports by continuing its activities in a way that respects the culture of the society.

5.2. Environmental Excellence Focus

Within the scope of combating the climate crisis, environmental excellence and biodiversity, which are always on the agenda of the company, the company carries out activities to support Sustainable Development Goals 6 - Clean Water and Sanitation, 13 - Climate Action and 15 - Life on Land, as well as practices to minimize the environmental impact of its daily business cycle.

5.3. Value Chain Focus

The Company considers society as a whole in all its activities and aims to carry out its activities in cooperation with all stakeholders in the value chain in order to ensure a positive impact, taking into account the principles of its corporate social responsibility approach and other relevant policies, as well as environmental, social and economic impacts. In line with its responsible investment principles, the Company prioritizes establishing collaborations that contribute to society and minimize environmental damage. The compliance of the entire value chain with SA-Ethics rules is observed.

Customers

The Company attaches importance to transparent communication in all business processes carried out with its customers, one of its primary stakeholder groups. It aims to improve and keep customer satisfaction high by meeting customer demands quickly and offering easy solutions. It maintains a high level of safety and quality in the products and services it provides to customers and provides environmentally friendly products that support its customers' goals to combat the climate crisis and achieve environmental excellence.

Suppliers

The Company adopts the human rights approach in its own business processes in all its activities with its supply chain network. In the selection of the suppliers, it will work with, it considers criteria such as being against human trafficking, forced labor and child labor, and not being in criminal situations. The company wants its supplier network to adopt the same egalitarian, diversity-oriented and inclusive culture that it provides internally. In this direction, it prioritizes cooperation with women's businesses as well as suppliers that support the increase

in women's employment in the business world. In addition, the company prioritizes working with local suppliers in its supplier network with an eye to contributing to the community in which it operates.

Investors and Shareholders

The Company informs its investors and shareholders on environmental, social and governance issues by sharing all activities carried out with its corporate social responsibility approach through communication channels (integrated annual report, corporate website, social media, etc.).

Civil Society Organizations

The Company effectively manages the economic, social and environmental impacts of its activities with the culture, values and social responsibility awareness it adopts, and cooperates with relevant non-governmental organizations in all improvement and innovation efforts for the development of the society in which it operates.

6. REPORTING AND AUDITING

All principles in this policy document are put into practice with the necessary arrangements and the level of implementation is audited by the relevant departments. The company's contribution to society in social responsibility practices is an indicator of success for us in evaluating the company's performance. The Company calculates the Social Return on Investment (SROI) value periodically on a project basis and shares it on communication channels in order to measure the benefits of its corporate social responsibility projects to the society and the individuals within the scope of the project.

We share our corporate social responsibility activities with the public through the annual integrated annual report, the Company website and social media channels. The number of vulnerable people and the amount of expenditure reached through the inclusion programs we publish in the integrated annual report are audited by an independent firm and a limited assurance statement is obtained for these metrics.

7. RATIFICATION AND REVIEW

It is the responsibility of the Corporate Communications Department, which reports to the CEO, to review the Policy annually in line with current developments, suggestions and complaints made by employees during the year.

The Corporate Communications Department is responsible for ensuring that all activities are carried out in accordance with the Policy.

The Company's Board of Directors is responsible for the entry into force of this Policy and the approval of significant structural changes.